

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 5

CEVA LOGISTICS U.S., INC.

Employer

and

Case 5-RC-16452

TEAMSTERS LOCAL UNION NO. 570
a/w INTERNATIONAL BROTHERHOOD
OF TEAMSTERS

Petitioner

ERRATUM

In the Decision and Direction of Election that issued on June 17, 2010, on page 16, the phrase "the issuance of the Notice of Election" was erroneously stated in the second sentence of the second full paragraph. The sentence should read as follows: "Eligible to vote in the election are those in the unit who were employed during the payroll period ending immediately before the date of this Decision . . ." Similarly, on page 17, the phrase starting at the end of the first sentence in the second full paragraph "the issuance of the Notice of Election" was erroneously stated. The sentence should read as follows: "Accordingly, it is hereby directed that within seven (7) days of the date of this Decision, . . ."

Please substitute the enclosed pages 16 and 17 for pages 16 and 17 of the Decision that issued on June 17, 2010.

Dated at Baltimore, Maryland, this 22nd day of June 2010

(SEAL)

/s/WAYNE R. GOLD

Wayne R. Gold, Regional Director
National Labor Relations Board, Region 5
103 South Gay Street, 8th Floor
Baltimore, MD 21202

employees, office clerical employees, professional employees, guards, and supervisors as defined in the Act.

IV. DIRECTION OF ELECTION

The National Labor Relations Board will conduct a secret ballot election among the employees in the unit found appropriate above. The employees will vote whether they wish to be represented for purposes of collective bargaining by Teamsters Local Union No. 570, a/w International Brotherhood of Teamsters. The date, time, and manner of the election (mail or manual) will be specified in the notice of election that the Regional Office will issue subsequent to this Decision.

A. VOTING ELIGIBILITY

Eligible to vote in the election are those in the unit who were employed during the payroll period ending immediately before the date of this Decision, including employees who did not work during that period because they were ill, on vacation, or temporarily laid off. Employees engaged in any economic strike, who have retained their status as strikers and who have not been permanently replaced are also eligible to vote. In addition, in an economic strike which commenced less than 12 months before the election date, employees engaged in such a strike who have retained their status as strikers but who have been permanently replaced, as well as their replacements are eligible to vote. Unit employees in the military services of the United States may vote if they appear in person at the polls.

Ineligible to vote are (1) employees who have quit or been discharged for cause since the designated payroll period; (2) striking employees who have been discharged for cause since the strike began and who have not been rehired or reinstated before the election date; and (3)

employees who are engaged in an economic strike that began more than 12 months before the election date and who have been permanently replaced.

B. EMPLOYER TO SUBMIT LIST OF ELIGIBLE VOTERS

To ensure that all eligible voters may have the opportunity to be informed of the issues in the exercise of their statutory right to vote, all parties to the election should have access to a list of voters and their addresses, which may be used to communicate with them. *Excelsior Underwear, Inc.* 156 NLRB 1236 (1966); *NLRB v. Wyman-Gordon Company*, 394 U.S. 759 (1969).

Accordingly, it is hereby directed that within seven (7) days of the date of this Decision, the Employer must submit to the Regional Office an election eligibility list, containing the full names and addresses of all the eligible voters. *North Macon Health Care Facility*, 315 NLRB 359, 361 (1994). The list must be of sufficiently large type to be clearly legible. To speed both preliminary checking and the voting process, the names on the list should be alphabetized (overall or by department, etc.) Upon receipt of the list, I will make it available to all parties to the election.

To be timely filed, the list must be received by the Regional Office, National Labor Relations Board, Region 5, 103 S. Gay Street, Baltimore, MD 21202, on or before **June 24, 2010**. No extension of time to file this list will be granted except in extraordinary circumstances, nor will the filing of a request for review affect the requirement to file this list. Failure to comply with this requirement will be grounds for setting aside the election whenever proper objections are filed. The list may be submitted to the Regional Office by electronic filing